

# Safety, Welfare, and Privacy

We take our responsibility for the safety, welfare, and privacy of our members very seriously. We aim to abide by the guidance issued by British Rowing with respect to the following matters in order to comply with best practice.

## Water Safety

We aim to comply with British Rowing's Water Safety Code, 'RowSafe', which can be found here <https://www.britishrowing.org/about-us/policies-guidance/rowsafe/>

Water Safety at Rob Roy – key points to note:

**The Safety Officer can be contacted at [safety@robroyboatclub.org.uk](mailto:safety@robroyboatclub.org.uk)**

### All Members

- All members of the club have a duty of care towards safe rowing.
- All members should familiarise themselves with the BR RowSafe guidance documents.
- All members MUST be able to swim AT LEAST 100 metres in light clothing.
- All members are required to acknowledge in writing that they are aware of their duties and responsibilities on theirs and the club's safety.
- No person should undertake rowing activity while they are suffering from a medical condition which could be aggravated by rowing activity.
- All members should log their outings on the log by the changing rooms.
- All members should ensure that they are able to stop the boat quickly.

### Coaches

- Coaches should train the athletes on responsible conduct on the water and while training to safeguard the athletes' health.

### Equipment

- Rowers should check equipment is in good order before venturing on the water – all damage should be marked and reported.
- All members are responsible to report any incidents or damage to equipment to the Safety Officer.

### Coxes

- Coxes must make themselves aware of the navigation rules that apply on the Cam (see maps on the noticeboards at the boathouse or on the CRA website)
- All coxes must wear buoyancy aids / lifejackets for all outings.
- Coxes should ensure that their crew know how to stop the boat quickly.

### Rowing at night or in poor visibility

- Rowing at night or in poor visibility should be avoided as much as possible.
- When going out in the dark is unavoidable or at other times of poor visibility rowers must attach a white light to each end of the boat.
- Stay as close as possible to the right side of the river and do not take a clear river for granted.
- Never row hard in high-risk areas (for example, where crews usually turn).

#### **Juniors**

- No under-18 scullers are permitted to row without an adult bank party at any time.
- No juniors are permitted to row in the dark at any time.

#### **Rowing off-Cam**

- Members rowing on location away from Cambridge must ensure they are aware of specific safety requirements of that location before boating.

## **Safeguarding and Welfare**

We aim to comply with British Rowing's Safeguarding and Welfare guidance which can be found here <https://www.britishrowing.org/about-us/safeguarding/>

At Rob Roy we do not tolerate any form of abuse.

Our Welfare Officer is the first point of contact for any matters causing concern within the Club, whether or not to do with child protection. It is vital for the protection of victims of abuse that you report anything which has worried you, however insignificant it may seem: you may hold the last piece of a jigsaw completing a picture of potential abuse, which can then be tackled.

The Welfare Officer can be contacted at [welfare@robroyboatclub.org.uk](mailto:welfare@robroyboatclub.org.uk)

## **Bullying**

At Rob Roy we do not tolerate bullying, which is a form of abuse.

We aim to comply with British Rowing's Anti-Bullying guidance which can be found here <https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.1.pdf>

## **Equity and Diversity**

We have adopted the British Rowing Equity Policy which can be found here <https://www.britishrowing.org/wp-content/uploads/2015/09/Equity-Policy-2014.pdf> and the Diversity Statement <https://www.britishrowing.org/about-us/policies-guidance/diversity-statement/>

## **Transgender and Transsexual Matters**

We aim to comply with British Rowing's Transgender and Transsexual guidance which can be found here <https://www.britishrowing.org/wp-content/uploads/2018/04/Transgender-Transsexual-Policy-BR-2016.pdf>

## **Data Protection**

In accordance with British Rowing's guidance on GDPR we inform all members of our treatment of their data and obtain their explicit consent to hold that data. Members are entitled to ask to see what information we hold about them and have the right to have inaccuracies corrected.

British Rowing's guidance on the General Data Protection Regulations can be found here <https://www.britishrowing.org/knowledge/club-support/gdpr/>

## **Grievances**

We aim to comply with British Rowing's guidance on grievance procedures. The guidance can be found here

<https://www.britishrowing.org/wp-content/uploads/2015/09/BRGrievance-DisciplinaryGuidelines-Feb2014-2.pdf>

and our Grievance Policy and Procedure can be found here [Grievance Policy](#)

## **Transportation**

We aim to comply with British Rowing's guidance on safe transportation, including Trailer checks, Towing and Carriage Regulations. Our policy can be found here [Rob Roy Rowing Club – transportation policy](#)